



INHOUSE-SEMINAR: SEMINAR PAYROLL AUSTRIA BASIC KNOWLEDGE

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Duration: 9.00 - 16.30

STRUCTURE AND CONTENT

1. Austrian Labor Law Basics

- Collective bargaining legislation in Austria
- Labor contract law in Austria
- Vacation, sick leave, maternal leave and parental leave
- Loss of pay principle, wage dumping etc.

2. Basis of Austrian income tax and social security law

- Statutory deductions in Austria
- The Austrian social security system and registration system ELDA
- Taxable and tax free income – AVSG and Income Tax Act
- Treatment of other income

3. Special topics & other interesting facts

- Company pensions
- Foreigners in Austria – What are the key issues?
- Treatment of employee discounts
- Treatment of company cars
- Travel expenses in Austria, occupational safety etc.